



Developing Skills for Success in the Workplace

Multiple Intelligence Analysis Tool (MIAT)!! You might wonder. . .

"Discover your royal road to learning, achievement and personal satisfaction."

How is The MIAT™ different? The MIAT™ is not a quick and dirty checklist that produces superficial results. Rather, The MIAT™ is a sophisticated assessment with an extensive research base and a proven track record of possessing strong validity and reliability. The MIAT™ Profile enhances a person's self-discovery and leads to the creation of personalized learning plans so that achievement and personal satisfaction are maximized.

Why should I choose to use The MIAT™? Dr. Howard Gardner speaks often about "perils" of quickie MI tests that encourage student labelling and a distorted understanding of MI theory. The MIAT™ Profile facilitates a process that I call a "dialogue of discovery" so that personalized learning plans can be created and teachers can better understand the strengths and limitations of a group of students.

Classroom Teachers ask. . .

Is The MIAT™ available for use by children in my classroom or school?

Yes, there are four versions of the MIAT™ appropriate for all ages from 4 years **through** adulthood. There are also MI class profiles available so that a teacher can understand the unique MI profiles of a large group at a glance.

Why would I want my students to complete The MIAT™?

- *A MIAT™ Profile can be helpful to a classroom teacher in at least six (6) ways:*
- *A MIAT™ Profile provides a descriptive narrative of each students' intellectual strengths, weaknesses and interests so you may personalize instruction to improve motivation.*
- *A complete class of MIAT™ Profile can help with curriculum planning and organizing cooperative work groups. This can also help to identify children with specific deficits or strengths in your core ability area.*
- *The class profile can help plan for differentiated instruction because it identifies children with specific strengths or deficits in your core ability areas.*
- *Communication with parents can be facilitated via the profile so as to enhance a positive yet constructive dialogue.*
- *Students can be taught to use their MI strengths to maximize performance and overcome learning difficulties.*
- *Some teachers have used information from the MIAT™ Profile to address behavior and motivation problems*

Can teachers also take the MIAT™?

Yes. Many teachers have already completed the MITA™ - a means of enhancing their own levels of self-awareness and to promote the development of MI teaching strategies. Dr. Chhatwal and his team in India work with many schools assisting them to understand how MI can be effectively implemented.

Are whole class profiles available?

Yes. Profiles can be made for individual classes, grade levels, programs, or entire schools.

Can the MIAT™ be used by counsellors for career planning?

Yes. There are detailed guidelines for integrating the Profile into a career counselling program or to enhance student counselling. A strength of the MIAT™ is that it can be used to increase self understanding so that realistic career plans can be considered based on strengths.



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Can the MIAT™ be used by school psychologists?

Yes. A MIAT™ Profile can be incorporated into a multi-factored evaluation to help identify intellectual strengths and described areas of weakness.

Parents ask. . .

Can I get The MIAT™ for myself or my children?

Yes. The MIAT™ is available for use by parents and their children of all ages.

How can the MIAT™ be of help?

The MIAT™ can help children and parents understand the child's MI strengths and limitations. From this understanding plans can be made to enhance study strategies, test taking skills, communication with teachers, home based enrichment learning activities and career / college planning. This can be accomplished by the creative use of MI strengths to improve areas of weakness.

What age or grade group can use the MIAT™ assessment and materials?

These **four** age/grade groups can use the MIAT™:

The MIAT™ for Adults/College Students: 20 years of age and over

Teen MIAT™: age 15-19; grade 9-12

MIAT™ for Kids™: age 10-14; grade 5-8

MIAT™ for Kids™: age 4-9 grade kindergarten-4 (with the support of parent)

Is there anyone who cannot complete The MIAT™?

The MIAT™ is written at about the 5th grade reading level and takes about 35 minutes to complete. Below the 5th grade it can also be completed via interview by a parent, teacher, tutor or counsellor.

Will The MIAT™ tells me exactly how to help my child get better grades?

Creation of Personalized Learning Action Plans for improving performance in whatever goal your child choose to focus on. Like anything in life, the more time and energy that your child puts into working this plan then the greater the benefit. By using strengths your child will be more motivated to participate in these activities.

Can I use this information to communicate with my child's teachers and counsellors?

Yes. The test is designed to help communicate your child's strengths, weaknesses and learning plans with teachers so s/he may support you and your child's efforts.

Administrators ask. . .

What is the cost?

A variety of MIAT™ packages are available to meet the needs of individual teachers, classrooms and whole schools that can be made available to the interested party depending upon the package he/she selects.

How are the MIAT™ answer forms scored?

The paper questionnaire is provided to the candidate and then they return after completing the answer form to Education for Employment Foundation. The profile will be returned at least within a reasonable time or depending upon the profiles to be checked.